**ALLIANCE FOR FINANCE DECEMBER 2023**

**The nomination and election process for an Executive Committee member seat and, also for the AFF Chair role – Election January 2024**

The AFF Executive Committee (EC) at their meeting on 6 December 2023 agreed Fiona Steele, current AFF Treasurer (and soon to step down) was the most independent person to oversee this process supported by Kevin Watts, AFF Secretary (also stepping down in May). Fiona is temporary Chair (and Treasurer) and duties will include enabling nominations for new chair.

**Process**

Any person seeking the AFF Chair role needs to also be an EC member at time of becoming Chair. (They do not have to be an EC member at this point in time, the process addresses this).

Nominations have to be correctly completed and emailed to [fiona.steele@aegistheunion.co.uk](mailto:fiona.steele@aegistheunion.co.uk) by noon Friday 12 January 2024.

The [nomination form is available on our website](https://radiuswebexpress.loginportal.site/uploads/6/0/2/6/60268837/a4f_nomination_form_jan_24_v3_8.12.23%5b83%5d.docx) it is pretty simple and requires you to get two eligible people to support your nomination:

* Your employee body or union, a senior person in this structure who confirms you can act in a capacity representing the employee body/ union or organisation, they are also confirming the body is a paid up AFF member
* Another person to second your nomination who is an AFF affiliate member under the umbrella of AFF, someone in your organisation or another

Any questions on eligibility give us a ring, we’re not trying to make it complex just confirm you’re within the AFF affiliate umbrella and an affiliate member and are supported in your nomination.

**Existing EC members**

All current EC members’ tenure will continue until next election cycle in April 2025, they need do nothing unless as a current EC member they wish to be nominated for the AFF Chair role.

**An AFF Affiliate but not an EC member**

You have two options here:

1. You’re nominating to be an EC member only, (we know we will have vacancies real soon no matter how things work through), or
2. You’re nominating to become both an EC member and also for the Chair role. (To clarify this, you choose this option and in the process more than one person applied and you weren’t successful for Chair, you are however eligible for consideration for the EC member vacancies)

**Note**: the election process means that if more people nominate for an EC member seat or Chair role, than there are seats/ role, then there is a further process where there is consideration of the candidates – (likely involving asking them why they want the role?) - and then a decision is taken (a vote under the constitution by the existing EC members eligible to vote), and the roles confirmed. Prior to voting the EC members will revisit and read the AFF Diversity and Inclusion statement and will be asked to consider this in casting their vote.

In terms of EC members, we’re hungry for new people, we know there will be turnover as we go through 2024, a number of retirements and moving to new roles, so a high chance you’d get a role, or be held on a list for when AFF need a new EC member.

**Are you interested?**

If so, [complete the nomination form](https://radiuswebexpress.loginportal.site/uploads/6/0/2/6/60268837/a4f_nomination_form_jan_24_v3_8.12.23%5b83%5d.docx), get a member of your employee body or union to nominate you and another AFF Affiliate to second you. Make clear the role/s you are nominating for.

If you want to know more about what’s involved, the time either role takes, please chat to any AFF EC member, speak to exiting Chair Nick, Temporary Chair Fiona or Secretary Kevin.

This is an exciting time. AFF were challenged by the pandemic and came through it stronger than ever. Socially and politically, much is changing. AFF are valued by many trade unions and employee organisations at the front and centre of the Finance Industry for its information and intelligence, survey data and topical and pertinent learning events. This is your chance to be part of this, to shape the next chapter, get involved, build your network and contribute. If you are interested, we’re interested in seeing your nomination .

**What can we expect?**

After 12 January 2024, Fiona and Kevin will know the complexity of the next stage in the process.

Even with only one Chair nomination (we’re very happy to have more and a choice – we are huge supporters of democracy), that nomination will need the vote of the eligible EC members – (this will be current members, not applicants in the nomination process and not Honorary members – but we no longer have any of these at present!).

Expect Fiona to then confirm:

* The need for an ad hoc EC meeting to resolve the election process. The focus of the meeting will be EC members and Chair role
* To the EC members the need for an EC meeting and date and time in January. EC members are expected to attend, meet via Teams.
* Those nominating will be asked to attend this meeting to participate in the process, including observing any vote - transparency
* Where AFF have multiple nominations for various roles to consider, nominees should expect further details on needing to state: *why they wish to take the role/ would be good in the role*? (Details to be determined in January, if necessary by Fiona)
* Once new EC members and Chair are confirmed, Fiona will step back into Treasurer role. There are other sub group roles and EC member roles, that will need to be taken on by EC members, these will be discussed at this extra January meeting, but could wait until the EC February meeting if necessary. The February meeting needs also to address filling AFF EC Honorary member seats – (clause 4.12 of Constitution)

(All EC members will be expected to take on sub group roles like newsletter/ comms, operations sub group, website, ED&I, Green Issues Sub Group, Event preparation/ organisation, Treasurer and the like).

If any of this is not clear please give Kevin Watts, AFF Secretary 07720069383 a ring or visit our website <https://www.alliance4finance.org>